



# ఆంధ్రప్రదేశ్ రాజపత్రము

## THE ANDHRA PRADESH GAZETTE

### PUBLISHED BY AUTHORITY

W.No.43

AMARAVATI, WEDNESDAY, OCTOBER 31, 2018

G.532

#### PART I - NOTIFICATIONS BY GOVERNMENT, HEADS OF DEPARTMENTS AND OTHER OFFICERS

--X--

#### NOTIFICATIONS BY GOVERNMENT SCHOOL EDUCATION DEPARTMENT (EXAMS)

THE ANDHRA PRADESH TEACHER RECRUITMENT TEST (TRT) FOR THE POSTS OF PRINCIPALS, POST GRADUATE TEACHERS (PGTS), TRAINED GRADUATE TEACHERS (TGTS), PHYSICAL EDUCATION TEACHERS (PETS), CRAFT, ART AND MUSIC TEACHERS SCHEME OF SELECTION RULES, 2018.

**[G.O.Ms.No. 68, School Education (Exams), 26<sup>th</sup> October, 2018.]**

#### NOTIFICATION

In exercise of the powers conferred by Article 309 of the Constitution of India read with Section 78 and Section 99 of the Andhra Pradesh Education Act, 1982 (Act 1 of 1982), read with sub-section (1) of section 23 of the Right of Children to Free and Compulsory Education Act 2009 (Central Act No. 35 of 2009), duly incorporating the norms and conditions of the eligibility criteria provided by NCTE for the post of teachers and amendments from time to time in this regard, the **Governor of Andhra Pradesh hereby makes the following rules for Teacher Recruitment Test (TRT)** to the posts of Teachers in the schools of Andhra Pradesh.

#### RULES

##### 1. SHORT TITLE AND APPLICATION

1. These rules shall be called as the **Teacher Recruitment Test (TRT)** for the posts of Principals, Post Graduate Teachers (PGTs), Trained Graduate Teachers (TGTs), Physical Education Teachers (PETS), Craft, Art and Music Teachers Scheme of Selection Rules, 2018.
2. These rules shall apply to all categories of teacher posts in AP Model Schools, AP Residential Schools and APBC Welfare Residential Schools as may be notified by the Government from time to time.
3. These rules shall come into force with immediate effect from the date of issue of these orders.

## **2. DEFINITIONS**

In these rules, unless the context otherwise requires:

1. "Appointing Authority" means.

(i) The Secretary, APREI Society in respect of posts of PGT, TGT and PET in AP Residential Schools.

(ii) The Secretary, MJPAPBCWREI Society in respect of posts of Principal, PGT, TGT, PET, Craft, Art and Music Teachers in BC Residential Schools.

(iii) The Director, O/o Commissioner of School Education & Ex-officio Project Director, APMS/RMSA., A.P., Ibrahimpatnam in respect of posts of Principals in AP Model Schools.

(iv) The Regional Joint Director of School Education of concerned zone in respect of PGT and TGT posts in AP Model Schools.

(2) "Collector" means any officer in-charge of a Revenue District;

(3) "**Commissioner** of School Education" means the Officer in-charge of General Education which includes **Primary, Upper Primary, Secondary, Special Schools, Teacher Education and Model Schools in the State;**

(4) "District" means Revenue District;

(5) "Government" means the State Government of Andhra Pradesh.

(6) "Malpractice" means in relation to an examinee appearing for the written test, the unauthorized help from any person in any manner or from any material or from any source whatsoever or the unauthorized use of any telephonic, wireless or electronic or other instrument of gadget in any manner, as described in the Andhra Pradesh Public Examination (Prevention of Malpractices and unfair means) Act, 1997 (Act 25 of 1997).

(7) "Medium of Instruction" means the language through which subjects other than languages are taught.

(8) "NCTE" means National Council for Teacher Education.

(9) "School" means a AP Model Schools or AP Residential Schools or AP BC Welfare Residential Schools.

(10) "Secretary, APREI Society" means the Officer in-charge of AP Residential Schools in the State.

(11) "Secretary, MJPAPBCWREI Society" means the Officer in-charge of APBC Welfare Residential Schools in the State.

(12) "State" means Andhra Pradesh State.

(13) "Zone" means prescribed in Andhra Pradesh Public Employment (OLC&RDR) Order (Presidential Order) 1975.

### **3. METHOD OF RECRUITMENT:**

The Recruitment shall be through a selection process consisting of Written Test and other criteria stipulated by the Government from time to time.

- i. For **Principals** the total marks shall be 100 for the Written Test (**TRT**).
- ii. For **Post Graduate Teachers** (PGTs) the total marks shall be 100 for the Written Test (**TRT**)
- iii. For **Trained Graduate Teachers** (TGTs) the total marks shall be 100, out of which 80 marks shall be for the Written Test (**TRT**) and remaining 20 marks for APTET (20%) Weightage
- iv. For **Physical Education Teachers** (PETs) the total marks shall be 100, out of which 50 marks shall be for the Written Test (**TRT**), 30 marks shall be for the Physical Efficiency Test and remaining 20 marks for APTET (20%) Weightage.
- v. For **Craft and Art teachers** the total marks shall be 100 for the Written Test (**TRT**) only.
- vi. For **Music Teachers** the total marks shall be 100, out of which 70 marks shall be for the Written Test (**TRT**) and remaining 30 Marks shall be for the Skill Test.

It will be purely based on merit cum roster system as per the existing provisions being adopted by Government of Andhra Pradesh.

#### **NOTE:-**

- i. The Screening Test (English Language Proficiency Test) will be conduct for the candidates of Principals, PGT (Non Languages) and TGT (Non Languages) for 100 marks.
- ii. The minimum qualifying marks for Screening Test (English Language Proficiency Test) is OC/BC– 60 Marks and SC/ST/PH/Ex-Serviceman – 50 Marks.

### **4. QUALIFICATIONS AND ELIGIBILITY:**

(1) A candidate for selection to the posts of Teachers shall possess the academic and professional / training qualifications as follows:-

(a) Must be fully qualified for the post applied for and in possession of all Certificates as on the last date prescribed in the notification for submission of applications.

(b) (i) Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh (or) other equivalent certificates recognized by Board of Intermediate Education, Government of Andhra Pradesh.

- (ii) Must possess Academic degrees of Universities recognized by University Grants Commission (UGC).
- (iii) Teacher Education Courses recognized by National Council for Teacher Education (NCTE).
- (iv) Distance Mode courses offered by Universities and Deemed Universities recognized by Joint Committee comprising University Grants Commission (UGC), Distance Education Council (DEC), All India Council for Technical Education(AICTE) and with jurisdiction to operate such courses in the State of Andhra Pradesh.

**(2) Post wise qualifications:**

**(i) Principal**

**A. Academic & Professional Qualifications:**

**(a) Academic Qualifications:** Must possess any two year integrated Post Graduate Course from Regional Institute of Education of NCERT (or) any Master's Degree from UGC recognized University with at least 50% marks in aggregate.

**(b) Professional Qualifications:** Must possess B.Ed recognized by NCTE (or) equivalent degree from UGC recognized University.

**B. Experience:** The candidates shall possess the following experience and have to submit the experience certificate obtained from the competent authority at the time of certificate verification. At the time of certificate verification, genuineness of the experience Certificates shall be verified and cross checked with the records of the concerned schools by the respective District Educational Officers/Authority appointed by the CSE. The experience certificates shall be considered after submitting the genuineness by the District Educational Officers/Authority appointed by the CSE. If the experience certificates are found not genuine, the candidature of such candidates shall summarily be rejected and such candidates shall forfeit the right for the selection:

a. Persons holding the post of Principals or Vice-Principals in the recognized senior secondary schools / equivalent institutions dealing with English Medium in the pay scale of Rs. 40270-93780 and with a minimum service of 3 years from the date of notification issued.

(OR)

b. Persons holding Group 'B' posts / the post of PGTs (or) Lecturers in the recognized senior secondary schools / equivalent institutions dealing with English Medium in the pay scale Rs.31460-84970 and with a minimum service of 5 years from the date of notification issued.

(OR)

c. Headmasters in the recognized secondary schools / equivalent institutions dealing with English Medium in the pay scale Rs.35120-87130 and with a minimum service of 5 years from the date of notification issued.

**(ii) Post Graduate Teacher**

**A. Academic Qualifications:** Must possess two-year integrated Post Graduate Course from the Regional Institute of Education of NCERT or Master's Degree from UGC recognized University with at least 50% marks in aggregate in the subjects as specified as under:

- a. **PGT (English)** -M.A., in English.
- b. **PGT (Hindi)**- M.A., in Hindi.
- c. **PGT (Telugu)** - M.A., in Telugu.
- d. **PGT (Civics)** - M.A., in Political Science / Public Administration/ Politics.
- e. **PGT (Commerce)** - M.Com., in Commerce with Accountancy / Cost Accounting / Financial Accountancy as a main subject / Master of Financial Analysis provided having B.Com in Graduation level.
  
- Note:** Holders of M.Com in Applied / Business Economics are not eligible for the post of PGT- Commerce.
  
- f. **PGT (Economics)** - M.A., in Economics / Applied Economics / Business Economics / Rural Development / Mathematical Economics / Econometrics.
  
- g. **PGT (Maths)** - M.A.; / M.Sc, in Mathematics / Applied Mathematics / Statistics / Applied Statistics / M.Sc, with Pure Mathematics / M.Sc. Maths & Computer Science / A.O. Maths.

**And**

Should have studied the subject Mathematics at their Graduation level.

- h. **PGT (Physics)** - M.Sc, in Physics /Electronics /Applied Physics / Nuclear Physics/M.Sc (Tech) Engineering Physics with any specialization /M.Sc..(Tech) Instrumentation/Space Physics/M.Sc. Technical Engineering Physics /M.Sc. (Tech) Engineering Physics /M.Sc. (Tech) Applied Electronics /M.Sc. (Tech) Electronics /M.Sc. Engineering Physics and instrumentation /Meteorology & Oceanography /M.Sc (Tech) Co-Physics /M.Sc (Astro Physics) /Any Physics based M.Sc Course of any UGC recognized University

**And**

Should have studied the subject Physics at their Graduation level.

- i. **PGT (Chemistry)** - M.Sc, Chemistry with specialization in inorganic / Organic/Physical Chemistry/Medicinal Chemistry / Industrial Chemistry and Analytical Chemistry/M.Sc, with Nuclear Chemistry / Environmental Chemistry/Mineral Chemistry / Fertilizers and Agro Chemicals/Phyto Chemistry & Forest Products / Chemistry of Foods and Drugs/Synthetic Chemistry/ Applied Chemistry / M.Sc, Chemistry (Associateship Exam in Chemistry) M.Sc,

Chemistry with specialization in Petro Chemicals / Natural Products / Polymer Chemistry / Drugs and Pharmaceuticals / Forest Products Chemistry.

**And**

Should have studied the subject Chemistry at their Graduation Level.

j. **PGT (Botany)** - M.Sc, in Botany / Life Sciences / Bio Sciences / Genetics /Micro Biology / Bio Technology / Molecular Bio / Plant Physiology / Biological Sciences / Plant Sciences / Environmental Biology / Modern Biology/Experimental Biology/ Marine Biology.

**And**

Should have studied the subject Botany at their Graduation level,

k. **PGT (Zoology)** - M.Sc, in Zoology / Life Sciences / Bio Sciences / Genetics / Micro Biology / Bio-Technology / Molecular Bio / Plant Physiology / Animal Biology / Environmental Biology / Modern Biology / Animal Sciences / Experimental Biology

**And**

Should have studied the subject Zoology at their Graduation level.

l. **PGT (Physical Science)** – M.Sc Physics or chemistry or relevant subject

m. **PGT (Bio Science)**- M.Sc Zoology or Botany or relevant subject

n. **PGT (Social Studies)**- M.A History/Geography/Economics/Political Science/Public Administration or relevant subject

**B. Professional Qualifications:** Must possess B.Ed recognized by NCTE (or) equivalent degree with Methodology in the concerned subject from UGC recognized University.

### **(iii) Trained Graduate Teachers**

**A. Academic and Professional Qualifications:** Must possess four year Integrated degree course from the Regional Institute of Education of NCERT with at least 50% marks in aggregate or Second Class Bachelor's Degree from the UGC recognized University with at least 50% marks in the concerned subject(s) in aggregate including electives and Languages in the combination of subjects specified and must possess B.Ed recognized by NCTE (or) equivalent degree with methodology in the concerned subject from UGC recognized University / in case of TGT-Telugu and Hindi, Pandit Training from a recognized institution as specified under:

a) **TGT (Telugu):** A Bachelor's Degree with Telugu as the main subject (or) one of the three equal optional subjects / Bachelor's Degree in Oriental Language in Telugu (B.O.L) (or) its equivalent / a Post Graduate Degree in Telugu

**And**

B.Ed with Telugu as a methodology subject / Telugu Pandit Training or its equivalent.

**b) TGT (Hindi):** A Bachelor's degree with Hindi as one of the full elective subject / Bachelor's Degree in Oriental Language in Hindi (B.O.L) / Praveena of Dakshina Bharat Hindi Prachar Sabha / Vidwan of Hindi Prachara Sabha, Hyderabad / any other equivalent recognized qualification in Hindi {BA degree Standard} / Post Graduate Degree in Hindi

**And**

Any one of the following training qualifications

<b>Sl. No.</b>	<b>Course Title</b>	<b>Institution</b>	<b>Govt. Order</b>
1	B.Ed with Hindi as methodology	Any recognized university and NCTE	
2	B.Ed (Hindi Medium)	Dakshina Bharata Hindi PracharShabha, Hyderabad	G.O.Ms.No.68 Dt.10-03-95.
3	Pracharak Degree and Bachelor of Education	Dakshina Bharat Hindi prachar Sabha, Madras.	G.O.Ms. NO.90 Edn. Dt.06-02-74.
4	Pracharak (including Praveena) Diploma	Dakshina Bharat Hindi Prachar Sabha, Madras	As per Andhra Pradesh Educational Rules.
5	Pracharak Diploma	Hindustani Prachar Sabha, Wardha	-do-
6	Sikshana Kala Praveena-Diploma	AkhilaBharateeya Hindi Parishad, Agra	-do-
7	Hindi Shikshak (including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad	-do-
8	Hindi Pandits Training Certificate	Issued by the Commissioner for Government Examinations, Andhra Pradesh	-do-
9	Hindi ShikshanParangat Hindi ShikshanNishnat	Kendriya Hindi Shikshak	G.O.Ms.No.1504, Edn. Dt. 11-061964.

**c) TGT (Sanskrit)-** Must possess a Bachelor's Degree with Sanskrit as the main subject (or) one of the three equal optional subjects (or) Bachelor's Degree in Oriental Language with Sanskrit (B.O.L) (or) its equivalent (or) a Post Graduate Degree in Sanskrit and B.Ed with Sanskrit as methodology or Sanskrit Pandit Training or its equivalent.

**d) TGT (English) -** A Bachelors Degree with English as the main subject (or) one of the optional subjects / a Post Graduate Degree in English

**And**

B.Ed., with English as a methodology subject.

**e) TGT (Maths) -** A Bachelor's Degree with Mathematics / Applied Mathematics / Statistics as the main subject (or) one of the three equal optional subjects

**And**

B.Ed with Mathematics as a methodology subject

**f) TGT (Science)** - A Bachelors Degree with at least two of the following subjects as optional subjects (or) one as the main subject and other as subsidiary / ancillary subject:

Physics / Applied Physics / Engineering Physics & Instrumentation and Chemistry / Applied Chemistry / Industrial Chemistry / Pharmaceutical Chemistry / Medicinal Chemistry / Bio-Chemistry / Geology / either Physics or its allied subjects / Chemistry or its allied subjects **and** B.Ed with Physical Science / Physics / Chemistry / Science as a methodology subject and should have studied Physics and Chemistry at Intermediate level.

**OR**

A Bachelors Degree with Botany and Zoology as optional subjects or one of the two as main and the other as subsidiary subject.

**OR**

A Bachelors Degree with any two of the following subjects as optional subjects or one as the main subject and other as subsidiary / ancillary subject:

Public Health / Human Genetics / Genetics / Bio-Chemistry / Environment Science / Micro-Biology / Bio-Technology / Industrial Micro-biology / Agriculture / Food Technology / Fisheries / Nutrition / Geology / Sericulture / Horticulture / Forestry / Poultry.

**And**

B.Ed Degree with Biological Science / Natural Sciences / Science / Botany / Zoology as a methodology subject

**Note:** Regarding academic qualifications, a Candidate who studied one subject at Degree level and the second subject at Post Graduation level is also eligible to apply.

**g) TGT (Social Studies):** A Bachelors Degree with any two of the following subjects as optional subjects (or) one of them as a main and any other one as a subsidiary subject:

History / Economics / Geography / Political Science / Public Administration / Sociology / Commerce / Politics / Social Anthropology / Ancient Indian History Culture & Archaeology / Anthropology / Social Work / Philosophy / Psychology.

**OR**

B.Com. with any four of the following subjects:

Economics or Business Economics / Business Organization and Management / Statistics or Business Statistics or Quantitative Techniques / Financial Services or Banking and Insurance / Accountancy or Financial Accounting / Fundamentals of information Technology. /Computers

**And**

B.Ed. Degree with Social Studies / Social Sciences / Geography / History / Politics / Political Science / Economics as a methodology subject

**Note:** Regarding academic qualifications, a Candidate who studied one subject at Degree level and the second subject at Post Graduation level is also eligible to apply.

**B. TET Qualification:** The candidates applied for all categories of TGT posts, must have qualified in A.P.TET (or) its equivalent as the rules in force.

**(iv) Physical Education Teacher :-**

Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh (or) equivalent certificate recognized by Board of Intermediate Education, Govt. of A.P. and an under graduate diploma in Physical Education (U.G.D.P.Ed.) recognized by NCTE.

**OR**

1.

Must possess a Bachelor's Degree and a B.P.Ed (or) M.P.Ed recognized by NCTE.

**(v) Craft**

Must pass in Intermediate Examination (Board of Intermediate Andhra Pradesh)  
AND

Must pass in Technical Teacher Training Certificate Course- Higher examination conducted by Director Government Examinations., A.P.

**OR**

Bachelor Degree in Fine Arts from any recognized University by UGC.

**(vi) Art**

Must pass in Intermediate Examination (Board of Intermediate Andhra Pradesh)

AND

Must pass in Technical Teacher Training Certificate Course- Higher examination conducted by Director Government Examinations., A.P.

**OR**

Bachelor Degree in Fine Arts from any recognized University by UGC.

**(vii) Music**

Must pass in Intermediate Examination (Board of Intermediate Andhra Pradesh)

And

Must Pass in Six years Diploma Course in Music (Karnataka, Hindustani) from the Government Music and Dance Colleges in Andhra Pradesh and Telangana.

**OR**

Must Pass in four years Certificate Course in Music (Karnataka, Hindustani) from the Government Music and Dance Colleges in Andhra Pradesh and Telangana.

OR

Bachelor Degree from any recognized University in B.A Music (Karanataka, Hindustani).

OR

Passed in Junior Examination conducted by Institute of Karanataka Sangeetha Sikhana.

#### **5. SYLLABUS:**

The details of syllabus, allocation of marks to different subjects, content and structure of Teacher Recruitment Test (TRT) shall be notified in the Information Bulletin to be issued by the Commissioner of School Education through the official web site designated for this purpose.

#### **6. STRUCTURE OF EXAMINATION / TEST:**

The Structure and Content of proposed **TRT** for the posts of Principals, Post Graduate Teachers (PGTs), Trained Graduate Teachers (TGTs), Physical Education Teachers (PETs), Art, Craft and Drawing Teachers are as follows:

##### **Principals (TRT)**

##### **Paper-I**

##### **English Language Proficiency Test for Principal:**

Duration of examination: **2 Hours 30 Minutes**

Part-I	English Language Proficiency Test	100 MCQs	100 Marks
--------	-----------------------------------	----------	-----------

##### **Paper-II**

##### **Teacher Recruitment Test (TRT)**

Duration of examination: **3 Hours**

Part-I	General Knowledge and Current Affairs	30 MCQs	15 Marks
Part-II	Perspective in Education	30 MCQs	15 Marks
Part-III	Educational Psychology	40 MCQs	20 Marks
	Contemporary Social, Economic and Cultural issues Activities and programmes relating to School Education, Financial Management, School	70 MCQs	35 Marks
Part-IV	Administration, Monitoring- Leadership qualities		
Part-V	Understanding of Teaching Methodology	30 MCQs	15 Marks
	<b>TOTAL</b>	<b>200 MCQs</b>	<b>100 Marks</b>

**Post Graduate Teachers (TRT)****Paper-I****English Language Proficiency Test for Post Graduate Teacher:**Duration of examination: **2 Hours 30 Minutes**

Part-I	English Language Proficiency Test	100 MCQs	100 Marks
--------	-----------------------------------	----------	-----------

**Paper-II****Teacher Recruitment Test(TRT)**Duration of examination: **3 Hours**

Part-I	General Knowledge and Current Affairs	20 MCQs	10 Marks
Part-II	Perspective in Education	20 MCQs	10 Marks
Part-III	Educational Psychology	20 MCQs	10 Marks
	Content of concerned subject	100 MCQs	50 Marks
Part-IV	Methodology of concerned subject	40 MCQs	20 Marks
<b>TOTAL</b>		<b>200 MCQs</b>	<b>100 Marks</b>

**Trained Graduate Teachers (TRT)****Paper-I****English Language Proficiency Test for Trained Graduate Teacher:**Duration of examination: **2 Hours 30 Minutes**

Part-I	English Language Proficiency Test	100 MCQs	100 Marks
--------	-----------------------------------	----------	-----------

**Paper-II****Teacher Recruitment Test (TRT)**Duration of examination: **2 Hours 30 Minutes**

Part-I	General Knowledge and Current Affairs	20 MCQs	10 Marks
Part-II	Perspective in Education	10 MCQs	05 Marks
Part-III	Classroom implications of Educational Psychology	10 MCQs	05 Marks
	Content of concerned subject	80 MCQs	40 Marks
Part-IV	Methodology of concerned subject	40 MCQs	20 Marks
<b>TOTAL</b>		<b>160 MCQs</b>	<b>80 Marks</b>

**Physical Education Teacher (TRT):**Duration of examination: **2 Hours 30 Minutes**

Part-I	General Knowledge and Current Affairs	10 MCQs	05 Marks
Part-II	Perspective in Education	10 MCQs	05 Marks
Part-III	Physical Education Pedagogy	20 MCQs	10 Marks
Part-IV	Physical Education Content	60 MCQs	30 Marks

Organization and Administration of Physical Education History of Physical Education Basic anatomy, Physiology, Kinesiology and Biomechanics Health Education and sports injuries Yoga in Physical Education Recreation and leisure management Sports training Concepts of wellness management Sports management Research and statistics in Physical Education Officiating and coaching		
	<b>100 MCQs</b>	<b>50 Marks</b>
	<b>TOTAL</b>	<b>80 Marks</b>

### **Craft (TRT)**

Duration of examination: **Three hours**

Part-I	General Knowledge and Current Affairs	10 MCQs	05 Marks
Part-II	Perspectives in Education	10 MCQs	05 Marks
Part-III	Education Psychology	10 MCQs	05 Marks
Part-IV	Language ability(Telugu)	30 MCQs	15 Marks
Part-V	Content & Methodology	140 MCQs	70 Marks
	<b>TOTAL</b>	<b>200 MCQs</b>	<b>100 Marks</b>

### **Art (TRT)**

Duration of examination: **Three hours**

Part-I	General Knowledge and Current Affairs	10 MCQs	05 Marks
Part-II	Perspectives in Education	10 MCQs	05 Marks
Part-III	Education Psychology	10 MCQs	05 Marks
Part-IV	Language ability(Telugu)	30 MCQs	15 Marks
Part-V	Content & Methodology	140 MCQs	70 Marks
	<b>TOTAL</b>	<b>200 MCQs</b>	<b>100 Marks</b>

**For the post of Music (TRT)****Duration of examination: Three hours**

Part-I	General Knowledge and Current Affairs	10 MCQs	05 Marks
Part-II	Perspectives in Education	10 MCQs	05 Marks
Part-III	Education Psychology	10 MCQs	05 Marks
Part-IV	Language ability(Telugu)	10 MCQs	05 Marks
Part-V	Content & Methodology	100 MCQs	50 Marks
	<b>TOTAL</b>	<b>170 MCQs</b>	<b>70 Marks</b>
	Skill Test		30 Marks
	<b>Grand Total</b>		<b>100 Marks</b>

**Note:-**

i) There are two papers for Principal, PGT Non Languages and TGT Non Languages posts i.e

Paper – I -English Language Proficiency Test

Paper– II - TRT.

ii) Paper – I English Language proficiency Test shall be conducted for 100 Marks with 100 questions.

Duration of the examination shall be 2 Hours 30 Minutes.

iii) Paper – I is only qualifying Examination and marks scored are not counted for preparation of merit list.

(iv) The minimum qualifying marks in English Language proficiency Test OC/BC– 60 Marks and SC/ST/PH/Ex Serviceman– 50 Marks.

**7. TIME SCHEDULE FOR RECRUITMENT OF TEACHERS**

The Commissioner of School Education shall issue the time schedule and notification and publish the results of written test of recruitment of teachers under these rules.

**8. NOTIFICATION OF VACANCIES**

The Commissioner of School Education shall issue a notification inviting applications for direct recruitment for the posts of Teachers in accordance with the orders issued by the Government.

**9. SUBMISSION OF APPLICATION FORMS:**

(i) Candidates intending to apply for posts notified in respect of any district shall submit online application as per prescribed procedure.

(ii) Candidates who submit false/fake information in online application form shall be liable for criminal prosecution besides rejection of the application or cancellation of selection, as the case may be. **10. AGE:**

**No person shall be eligible for direct recruitment to the post of Teacher if he/she is less than 18 years of age and not more than 44 years of age as on 1st day of July of the year 2018 in which the notification for selection to the relevant post, category or class or a service is made. However, in case of SC / ST / BC candidates the maximum age limit shall be 49 years and in respect of Physically Challenged candidates the maximum age limit shall be 54 years.**

**Upper age limit for Ex-service Men:** A person, who worked in the Armed Forces of the Indian Union, shall be allowed to deduct the length of the service rendered by him in the Armed Forces and also three years from his age for the purpose of the maximum age limit.

## **11. PROCESS FOR CONDUCT OF TEACHER RECRUITMENT TEST (TRT)**

(a) The Government of Andhra Pradesh is keen on the utilization of Information Technology for automation of various activities related to government departments to ensure accuracy and transparency. The senior officials of the Government academic and technical personnel under the chairmanship of the Hon'ble Minister for HRD have unanimously resolved to switch over from the conventional paper based examination to the system of Computer Based Test (CBT) for all Common Entrance Tests (CETs) to be conducted from the Academic Year 2017-18 onwards.

### **COMPUTER BASED TEST (CBT):**

In order to bring in utmost transparency and accuracy in the conduct of examinations, it is decided to conduct Computer Based Test (C-TRT) on the lines of APTET as per the recommendations of the Commissioner of School Education, A.P., Amaravathi. The Teacher Recruitment Test (TRT) as CBT shall be conducted in order to do away with the present cumbersome process that involves large human contingent and the consequent expenditure involved.

(b) The Computer Based Test (CBT) involves pre-examination work viz. registration of candidates and application processing, identification of test centers as approved by the Technical Team of the Convener, Test Centers management and generation of hall tickets followed by development of error- free question paper sets / bank and its management, and also creation of awareness to the Candidate about CBT by means of conduct of mock tests and preparatory test. The examination management includes digitization and secured transfer of the question paper to the test centers, conduct of test, processing of scores and generation of ranks as per the G.Os of the respective CETs.

### **(c) PROCESS INVOLVED IN COMPUTER BASED TEST:-**

- i. The agency identified by the Commissioner of School Education shall design, develop and host the web based secured application form for Department and accept applications.
- ii. Integration with Payment Gateway for online fee payment.

- iii. Test Centres should be identified by the agency and should meet rigorous compliance process. The Test centres should also be completely secured & sanitized to prevent any malpractices.
- iv. Standard test centres used for prestigious nationwide competitive exams like IIT JEE Main, IIT GATE, IIM CAT, RRB, IBPS etc should be utilized for AP TRT Exam.

**(d) COMPUTER BASED TEST for TRT :-**

- i) The Computer Based Test shall be conducted in all the districts. A candidate shall appear for the Computer Based Test in the district in which he/she seeks recruitment (or) in neighbouring districts of adjacent states.
- ii) The Commissioner of School Education shall issue detailed instructions to ensure proper conduct of Teacher Recruitment Test.
- iii) The candidates who are found copying or resorting to other means of malpractice shall be expelled from the examination hall apart from being debarred from appearing for the examinations conducted by the District selection Committee for three consecutive examinations besides taking action as per the Andhra Pradesh Public Examination (Prevention of Malpractices and Unfair means) Act, 1997 (No. 25 of 1997).
- iv) Disciplinary action shall be initiated against such staff who are found negligent in the discharge of their duties and an entry shall be made accordingly in the Service Register of the concerned staff besides taking action as per the Andhra Pradesh Public Examination (Prevention of Malpractices and unfair means) Act, 1997 (No. 25 of 1997).
- v) The written test will be in the medium opted by the candidate.
- vi) One Gazetted Officer of School Education Department (MEO/Gazetted Head Master/Deputy DEO) may be drafted as Departmental Officer for the centers to assist the Technical persons.

**12. CONSTITUTION OF CENTERS:**

Institutions having spacious and sufficient number of rooms are to be constituted as Examination centres. Institutions proposed to be constituted as Examination centres shall be inspected by District Educational Officer of the concerned District personally. The number of rooms available in each centre and number of candidates to be accommodated in each room shall be ascertained before allotting the candidates to any of the Examination Centres.

- i) The identification of Examination centres and confirmation of Examination centres is the sole responsibility of the Agency which is entrusted to conduct A.P. Teacher Recruitment Test (TRT) as Computer Based Test.
- ii) Each Centre should be equipped with good accommodation, furniture and computer infrastructure. Each Centre shall have a capacity to accommodate 300-500 candidates in a single session.

- iii) The Centres in the District shall be identified in District Head Quarters, Municipalities, Revenue Division and Mandal Headquarters only.
- iv) Where required based on number of applicants particular category of post and subject centres may be identified in the adjacent districts of neighbouring states.

**13. ISSUE OF HALL TICKETS:**

Hall Tickets shall be issued to the candidates in the manner prescribed by the Commissioner of School Education.

**14. PUBLISHING OF THE INITIAL KEY AND FILING OF OBJECTIONS:**

i) The Commissioner of School Education shall issue the schedule of notification, Payment of fees, Conduct of CBT, Release of Initial Key / Final Key and declaration of results. The Commissioner of School Education being the competent authority to publish the initial key of the question after the conduct of CBT inviting objections through online, if any, from the candidates who appeared for the CBT, duly giving a reasonable time to the candidates for filing objections on the initial key and the same shall be disposed of by the expert committee constituted by the Commissioner of School Education. The final key shall be published for the information of candidates. **Any representation / petition /objection on the initial key after the above stipulated period shall not be entertained.**

ii) The Commissioner of School Education is authorized to dispose of the Computer Based Test information relating to the Teachers Recruitment Test after one year from the date of declaration of results/display of selection lists, whichever is later. **Request for furnishing any information relating to Computer Based Test (CBT) after the prescribed period will not be entertained under these rules and other Acts / Rules.**

**15. SELECTION COMMITTEE:**

**i) For AP Model Schools**

**a) Principal Post –(State Level Post)-(State Level Committee)**

1.	Commissioner of School Education	Chairman
2	Commissioner of Intermediate Education	Member
3	Director, RMSA / APMS	Member Secretary
4	Joint Director of School Education, APMS	Member
5	Deputy Director, APMS	Member

After approval of the final selection list of Principals by the above selection committee, the Director, RMSA/APMS, will be issued appointment orders to the selected candidates.

**b) PGTs/TGTs**

1) Selection committee at Zonal level for Zone I and II (1. Srikakulam 2. Vizianagaram 3 Visakhapatnam. 4. East Godavari 5. West Godavari 6. Krishna.): The Selection Committee comprising the following members shall be responsible for certificates verification, preparation of the provisional selection lists and final selection lists of all PGTs and TGTs in the zone:

1.	Joint Collector-II / DRO, East Godavari.	Chairman
2	RJDSE, Kakinada	Member Convenor
3	RIO, Intermediate Education, East Godavari.	Member
4	JD / DSWO, East Godavari	Member
5	DEO &EOPC, East Godavari	Member

After approval of the final selection lists of PGTs and TGTs in the zone by the above selection committee, the RJDSE, Kakinada, will be issued appointment orders to the selected candidates duly extending the copies to the Director, APMS/RMSA.

2) Selection Committee at Zonal level for Zone III (1. Guntur, 2. Prakasam 3 Nellore): The Selection Committee comprising the following members shall be responsible for certificates verification, preparation of the provisional selection lists and final selection lists of all PGTs and TGTs in the zone:

1.	Joint Collector-II / DRO, Guntur.	Chairman
2	RJDSE, Guntur	Member Convenor
3	RIO, Intermediate Education, Guntur.	Member
4	JD / DSWO, Guntur	Member
5	DEO &EOPC, Guntur	Member

After approval of the final selection lists of PGTs and TGTs in the zone by the above selection committee, the RJDSE, Guntur, will be issued appointment orders to the selected candidates duly extending the copies to the Director, APMS/RMSA.

3) Selection Committee at Zonal level for Zone IV (1. YSR Kadapa 2. Chittoor 3 Ananthapur 4. Kurnool): The Selection Committee comprising the following members shall be responsible for certificates verification, preparation of the provisional selection lists and final selection lists of all PGTs and TGTs in the zone:

1.	Joint Collector -II/ DRO, YSR Kadapa.	Chairman
2	RJDSE, YSR Kadapa	Member Convenor
3	RJD, Intermediate Education, YSR Kadapa.	Member
4	Joint Director/ District Social Welfare Officer, YSR Kadapa	Member
5	DEO &EOPC, YSR Kadapa	Member

After approval of the final selection lists of PGTs and TGTs in the zone by the above selection committee, the RJDSE, Kadapa, will be issued appointment orders to the selected candidates duly extending the copies to the Director, APMS/RMSA.

**ii) For AP Residential Schools (PGT,TGT and PET) –(State Level Posts)-  
(State Level Committee)**

1.	Commissioner of School Education	Chairman
2	Secretary, APREIS	Member Secretary
3	Director SCERT	Member
4	One Subject expert nominated by Chairman	Member

After approval of the final selection lists of PGT, TGT and PET by the above selection committee, Secretary, APREIS will be issued appointment orders to the selected candidates.

**iii) For BC Residential Schools (Principal: State level Post) (PGT,TGT, PET, Craft, Art & Music:Zonal Level Posts) (State Level Committee)**

1.	Commissioner of School Education	Chairman
2	Director, Backward Classes Welfare	Member
3	Secretary, MJPAPBCREIS	Member Secretary
4	Joint/ Deputy Secretary, BC Welfare	Member

After approval of the final selection lists of Principal, PGT, TGT, PET, Craft, Art & Music by the above selection committee, Secretary, MJPAPBCREIS will be issued appointment orders to the selected candidates.

**16. SELECTION**

- i) For **Principals** the total marks shall be 100 for the Written Test (**TRT**) duly following the Provisions of Rule 17.
- ii) For **Post Graduate Teachers** (PGTs) the total marks shall be 100 for the Written Test (**TRT**) duly following the Provisions of Rule 17.
- iii) For **Trained Graduate Teachers** (TGTs) the total marks shall be 100, out of which 80 marks shall be for the Written Test (**TRT**) and remaining 20 Marks for APTET (20%) Weightage duly following the Provisions of Rule 17.
- iv) For **Physical Education Teachers** (PETs) the total marks shall be 100, out of which 50 marks shall be for the Written Test (**TRT**), 30 marks shall be for the Physical Efficiency Test and remaining 20 marks for APTET(20%) Weightage duly following the Provisions of Rule 17.
- v) For **Music Teachers** the total marks shall be 100, out of which 70 marks shall be for the Written Test (**TRT**) and remaining 30 marks shall be for the Skill Test.

vi) For **Craft and Art teachers** the total marks shall be 100 for the Written Test (**TRT**) only.

**NOTE:**

i) The Screening Test (English Language Proficiency Test) will be conduct for the applicants of Principals, PGT (Non Languages) and TGT (Non Languages) for 100 marks.

ii) The minimum qualifying marks for Screening Test (English Language Proficiency Test) is OC/BC– 60 Marks and SC/ST/PH/Ex-Serviceman – 50 Marks.

**17. Preparation of Provisional Lists**

i) Merit List will be prepared and the same will be hosted in the CSE website.

ii) Commissioner of School Education shall provide a software application for generating and for preparation of the Provisional Merit-cum-Roster List out of qualified candidates to the extent of vacancies notified for each category of posts. However, the Selection Committee should verify the Provisional Merit-cum-Roster list as per the Rosters available/Notified and to publish the list with approval of Chairman, Selection Committee.

iii) The candidates who are in the Provisional Merit-cum-Roster list shall upload all relevant certificates and annexures pertaining to Sports quota which is prescribed in G.O.M.s No.74 Youth Advancement, Tourism & Culture (Sports) Dept. Dt.09.08.2012 in the CSE website.

iv) After preparation of provisional Merit-cum-Roster list, verification of

a. Earlier TET score by original card/Marks Memo

b. Original Qualification certificates

c. Proof of age

d. Original caste/PHC/Games and Sports any such qualification certificate claimed by the candidate in the application shall be undertaken by the officer/ Committee authorized by Commissioner of School Education.

v) For selection of meritorious sportspersons quota, as per G.O.M.s No.74 Youth Advancement, Tourism & Culture (Sports) Dept. Dt.09.08.2012 guidelines should be followed.

vi) If the certificates are not found to be genuine /correct and if the candidate fails to produce the certificates required at the time of verification or if the candidate is absent for verification of certificates, such candidates shall forego the right of selection, and next eligible candidate shall be considered for certificates verification.

vii) After verification of certificates by the authorized officers/Team as the final selection list shall be prepared and published by the District Selection Committee concerned.

Viii) The number of candidates shall not be more than the number of vacancies notified for that particular category.

- ix) Posts, if any, unfilled for any reason, shall be carried forward for future recruitment.
- x) If a candidate applied for two or more posts and gets selected/joins in a lower category posts, but subsequently gets selected to a higher category post, he/she shall be allowed to opt for higher category post. For the resultant vacancy in the lower category post, the next meritorious candidate in the merit list in respective category and community shall be considered.

The Selection Committee shall draw from the merit list to the extent of posts vacated due to selection to a higher category post, subject to the condition that the number of candidates included shall not be more than the number of vacancies notified/selected for that particular category.

- xi) After such publication, there shall not be any waiting list and selection made shall be final.

#### **18) PREPARATION OF SELECTION LISTS**

- i) The rule of reservation to local candidates is applicable and the provisions of Andhra Pradesh Public Employment (OLC&RDR) Order (Presidential Order) 1975 and amendments there to shall be followed strictly.
- ii) The rule of special representation in the matter of appointment of candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, Physically Challenged, Ex-service Men, women and meritorious sportspersons is applicable as per Rule 22 of the Andhra Pradesh State and Subordinate Service Rules 1996 as amended from time to time.
- iii) The rules issued from time to time by the Department of Disabled Welfare shall be followed in respect of special representation for differently abled (physically challenged) persons.

**Note :-** As per the Rights of Persons with Disabilities Act, 2016(RPWD Act) the Hearing impaired candidate's minimum percentage is 40% instead of 75% for selection.

- iv) The Rules issued from time to time by the Department of Youth Advancement, Tourism & Culture (Sports) shall be followed in respect of meritorious sportspersons.
- v) The certificate/Marks Memo issued for earlier TETs from 2012 to 2018 shall be verified about the eligibility conditions for the post applied for before preparation of the selection list.
- vi) The number of candidates selected shall not be more than the number of vacancies notified. There shall be no waiting list and posts, if any, unfilled for any reason, whatsoever shall be carried forward for future recruitment.
- vii) After due verification of the originals of all relevant certificates, selection of the candidates for the posts of AP Model Schools, AP Residential Schools and APBC Welfare Residential Schools shall be made together as per the roster of each unit of appointment.
- viii) The Selection Committee concerned shall approve the selection lists prepared as per Rules. The selected candidates shall exercise their option as per roster cum merit and the

Commissioner of School Education, shall allot the candidates to the respective unit accordingly. The same list shall be displayed on the Notice boards of concerned departments and on the internet for the information of candidates.

**19. Jurisdiction of Posts:-**

- i) With reference to Rule 18(i), The Principal Post is State-wide, they may be posted anywhere in the state. The posts of PGT and TGT being Zonal, they may be posted anywhere in their selected zone for **AP Model Schools**.
- ii) With reference to Rule 18 (i), PGT, TGT and PET post is state wide, they may be posted anywhere in the state for **AP Residential Schools**.
- iii) With reference to Rule 18(i), The Principal Post is State-wide, they may be posted anywhere in the state. The posts of PGT, TGT, PET, Art, Music and Craft is Zonal, they may be posted anywhere in their selected zone for **APBC Welfare Residential Schools**.

**20. COMMUNICATION OF SELECTION LISTS TO THE APPOINTING AUTHORITIES:**

- i) The allotment list of selected candidates prepared separately for the different units of appointment shall be communicated promptly to the respective appointing authorities along with the applications of the candidates by the Secretary, District Selection Committee, who in turn will take prompt action for conducting counselling for postings of candidates to schools concerned.
- ii) **Display on the Notice Board:** The list of candidates who have been given posting orders shall be displayed on the Notice Boards of concerned departments and will also be hosted in the CSE Website as well as concerned departments on the day of counselling. NO changes/modifications in posting orders shall be made by Selection Committee. If any changes/modifications in postings are made after display of the list, the Member-Secretary concerned shall be personally held responsible and severe disciplinary action shall be taken against him/her.
- iii) All communications relating to modifications, addendums, corrigendums to the notified rules and all merit lists, provisional selection and final selection lists shall be hosted on the website for information of everyone.

**21. Scale of Pay:** The candidates who are appointed are eligible to draw the scale of pay attached to the post is as follows.

Sl.No	Posts	Scale of pay
1	Principal	40270-93780
2	Post Graduate Teacher	31460-84970
3	Trained Graduate Teacher	28940-78910
4	Physical Education Teacher	21230-63010
5	Art/Craft/Music Teacher	21230-63010

**22. Miscellaneous**

- i) The Weightage of marks, structure of content and Qualified candidates list of Physical Education Teachers is subject to outcome of OA No.1070/2018 filed in the Hon'ble APAT.
- ii) Notwithstanding any provisions to the contrary contained in any other rules relating to recruitment of Teachers, the provisions of these rules shall prevail and be applicable for the purpose of recruitment of Teachers, 2018.
- iii) Member-Secretary of the concerned Selection Committee shall issue appointment orders under Rule 10(a) of Andhra Pradesh State and Subordinate Service Rules 1996 and posting orders to the selected candidates in terms of service rules of the respective managements existing as on date as per the choice exercised by the selected candidates in the counselling for schools.

**ADITYANATH DAS,**  
*Special Chief Secretary to Government.*

---X---